|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Job Ref: |  | | | | |  | | | | | | | | | | | | | | | | |
|  |  | | | | |
| Applic Ref: |  | | | | |
| **Confidential** | | | | | |
| Application for Teaching Appointment | | | | | | | | | | | | | | | | | | | | | | |
| The school values diversity and is striving to be an Equal Opportunity Employer | | | | | | | | | | | | | | | | | | | | | | |
| We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.  Please complete in black ink or type | | | | | | | | | | | | | | | | | | | | | | |
| 1. Post applied for: | | | | | | | | | | | | | |  | | 1. School/Establishment: | | | | | | |
| Grade/Scale: | | | | | | |
| **Personal: Please complete all sections to enable your application to be considered** | | | | | | | | | | | | | | | | | | | | | | |
| 1. Surname: Dr/Mr/Mrs/Miss/Ms | | | | | | | | | | | | | |  | | 1. Forename(s): | | | | | | |
| Previous names: (if relevant) | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | |
| 1. Address: | | | | | | | | | | | | | |  | | 7. Date of Birth: | | | | | | |
|  | | | | | | |
| 8. E-mail:  Fax: | | | | | | |
|  | | | | | | |
| Postcode: | | |  | | | | | | | | | | |  | | 9. Daytime telephone: | | | | | | |
| 6. NI Number: | | | | | | | | | | | | | |  | | Evening telephone: | | | | | | |
| GTC ref no: | | | | | | | |  | | | | |  | | | | | | | | | |
| DCSF ref no: | | | | | | | |  | | | | |  | | | | | | | | | |
| QTS status: **Yes** | | | | | | | |  | | **No** |  | | (please tick) | | | | | | | | | |
| NPQH: **Yes** | | | | | | | |  | | **No** |  | | (please tick) | | | | | | Date obtained: | | | |
|  | | | | | | | | | | | | | | | | | | | | | | |
| **Employment** Please give details of your present/most recent post | | | | | | | | | | | | | | | | | | | | | | |
| Post held: | | | | | | | | | | | | | | | Scale/Allowance: | | | | | | | |
| Incremental point: | | | | | | | |
| Place of work: | | | | | | | | | | | | | | | Annual salary: | | | | | | | |
| Date first went through threshold, if applicable | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | |
| Main duties/responsibilities: | | | | | | | | | | | | | | | | | | | | | | |
| Date appointed to post: | | | | | | | | | | | | | | | Date left (if applicable): | | | | | | | |
| Name and address of present or most recent school: | | | | | | | | | | | | | | | LA Name and address: | | | | | | | |
| Telephone: | | | | | | | |
| Date employed from:  Date employed to: | | | | | | | | | | | | | | | E-mail: | | | | | | | |
| Fax: | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | |
| **Employment background** Please detail chronologically all previous work experience, unpaid and paid, voluntary, non-teaching as well as teaching, since leaving secondary/further education | | | | | | | | | | | | | | | | | | | | | | |
| From month/year | | To month/year | | | Place of work/employer (if applicable) | | | | | | | | | | | | | Scale/grade | | Title/responsibility | | Reason for leaving |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
|  | |  | | |  | | | | | | | | | | | | |  | |  | |  |
| Have you ever been dismissed by any of the above employers? | | | | | | | | | | | | | | | | | | | | | | |
| If yes, further details may be requested from you | | | | | | | | | | | | | | | | | | Yes | | | No | |
| **Education background** Secondary education | | | | | | | | | | | | | | | | | | | | | | |
| Name of institution | | | | | | | From month/year | | | | | To month/year | | | | | Qualifications obtained (Please indicate level, subject(s), grades and dates of award) | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
| **Further, higher and professional education (Proof of qualifications will be required)** | | | | | | | | | | | | | | | | | | | | | | |
| Name of institution | | | | | | | From month/year | | | | | To month/year | | | | | Qualifications obtained (Please indicate level, subject(s), grades and dates of award) | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
|  | | | | | | |  | | | | |  | | | | |  | | | | | |
| **Professional development/training** (State involvement in the last five years appropriate to your application) | | | | | | | | | | | | | | | | | | | | | | |
| Dates of course | | | | Length of course | | | | | Details of course | | | | | | | | | | | Course provider | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
|  | | | |  | | | | |  | | | | | | | | | | |  | | |
| **Explanation of any gaps** | | | | | | | | | | | | | | | | | | | | | | |
| Please explain here any gaps in employment, education or training since leaving full time education. | | | | | | | | | | | | | | | | | | | | | | |
| **Letter of application** | | | | | | | | | | | | | | | | | | | | | | |
| Please include any information you feel would help evaluate your suitability for the post. | | | | | | | | | | | | | | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Rehabilitation of Offenders Act 1974** | | | | | | | | |
| Owing to the nature and location of the work, the post is exempt from the previous provisions of the above Act, therefore, applicants are not entitled to withhold information about convictions which for other purposes are ‘spent’ under the provisions of the Act.  **The Authority will check information provided under this heading.**  The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.  If you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020), then the details of these must be disclosed **if you are invited for interview.**  Guidance about whether a conviction or caution should be disclosed can be found at [Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974)  If you are invited for interview, please return The Rehabilitation of Offenders Act 1974 – Disclosure Form to the school **at least one day prior to interview** in a sealed envelope marked “Confidential – Rehabilitation of Offenders Act 1974 – Disclosure Form”. You may be asked for further information about your criminal history during the recruitment process.  If you do not have disclosable convictions, please complete the relevant sections of the Disclosure Form.  In the event of a successful application an offer of employment may be made to you which is conditional upon receipt of satisfactory Disclosure and Barring Service Checks (“DBS Checks”) in relation to criminal and child protection matters. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed  Please note that a conviction will not necessarily be a bar to obtaining employment.  **By checking the box you consent to a DBS Check(s) being made:** | | | | | | | | |
|  | | | | | | | | |
|  | | | | | | | | |
| As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children’s barred list held by the DBS.  Any offer of employment will be subject to checks being carried out in order to ensure that you are not subject to a prohibition order or an interim prohibition order. An online search will be completed for shortlisted candidates. | | | | | | | | |
| Are you disqualified from working with children or subject to any **Yes** sanctions imposed by a regulatory body i.e. TRA, NCTL, GTC? |  | | **No** | |  | |  | |
|  | | | | | | | | |
| In order to comply with Equal Opportunities legislation **Yes**  please indicate if you have a disability? | |  | | **No** | |  | |  |
| If YES, do you require any adjustments to the selection process? **Yes** | |  | | **No** | |  | |  |
| If YES, please give details in your application | | | | | | | | |
|  | | | | | | | | |
| Do you wish to **job share?** (if available) **Yes** | |  | | **No** | |  | |  |
|  | | | | | | | | |
| Current legislation means that you will need to provide documentary evidence (for example National Insurance Number) showing your entitlement to work in the UK. You should be aware that you will be asked to provide this prior to appointment. | | | | | | | | |
| Are you related to any member of the Council, Senior Officer or Governing Body? | | | | | | | | |
| If Yes, please give details **Yes** | |  | | **No** | |  | |  |
|  | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Data Protection**  In accordance with the Act, you should be aware that personal details submitted with this application form, will be used only for selection and interview procedures, and for employment records if the application is successful. Your information will be stored securely and only accessible to relevant persons in the course of their duties. | | | | | | | | | |
| **References** | | | | | | | | | |
|  | | | | | | | | | |
| Please give the name and address of two persons from whom references may be obtained, **one of these should be your current Head Teacher**. Applicants for voluntary aided schools may wish to include a referee from their relevant Church background. If not currently working with children, then one reference should be from a previous employer in a child related role, if applicable. **References from friends or relatives will not be accepted. References will be sought prior to interview.** | | | | | | | | | |
|  | | |  |  | | | | | |
| (1) Name: |  | |  | (2) Name: | | |  | | |
| Position held: |  | | Position held: | | |  | | |
|  | | |  |  | | | | | |
| Address: (including Post Code) | | |  | Address: (including Post Code) | | | | | |
| Telephone No: | |  | Telephone No: | | | |  | |
| E-mail: | |  |  | E-mail: | | | |  | |
| Fax: | |  |  | Fax: | | | |  | |
|  | | | | | | | | | |
| Current legislation means that you will need to provide documentary evidence (for example National Insurance Number) showing your entitlement to work in the UK. You should be aware that you will be asked to provide this prior to appointment. | | | | | | | | | |
|  | | | | | | | | | |
| **Declaration** | | | | | | | | | |
|  | | | | | | | | | |
| I declare that, to the best of my knowledge and belief, all statements contained in this form are correct and I understand that, should I conceal any material fact, I will, if engaged, be liable to the termination of my contract of service with such notice as may be appropriate. | | | | | | | | |
| **Signature:** |  | | | | **Date:** |  | | |
|  | | | | | | | | |
| We regret that we are unable to acknowledge receipt of this form because of the high cost involved. If you receive no further communication within 6 weeks of the closing date, please assume that your application has been unsuccessful. Thank you for your interest in the post. | | | | | | | | |
|  | | | | | | | | |
| **Your application, when completed, should be returned to the address stated in the advertisement.** | | | | | | | | |

|  |
| --- |
| **For office use only** |
|  |
| Date received: |